

DUBLIN CREW RULES OF CONDUCT

In this document the word "Participant" shall refer to all student-athlete members to include all rowers and coxswains and the word "Parent" shall refer to all Parents, Guardians, and Custodians of Participants.

PARTICIPANT RULES OF CONDUCT - FIRST WARNING

Your possession of these rules constitutes a first warning. No further warnings will be given you. It is your responsibility to familiarize yourself with these rules and the consequences of violating them. The rules herein apply to all Participants during practice sessions, regattas, travel to and from regattas, overnight stays and any Crew sanctioned event, activity or fundraiser. The Dublin Crew Board and Coaching Committee expect all rowers to exhibit proper behavior and common courtesy. This is expected before, during and after crew hours.

CONSEQUENCES OF MISCONDUCT

May include, but are not limited to:

- Suspension of on-water activities and/or removal from a regatta roster.
- Dismissal of a Participant from Dublin Crew with or without a complete or partial refund of fees paid.
- Reporting to the proper authorities.

Discipline decisions are at the discretion of the Coaching Committee and/or Discipline Committee of Dublin Crew. Disputes may be appealed to the Executive Committee.

RULES

Rule 1.

Narcotics, alcoholic beverages, drugs, drug paraphernalia, counterfeit controlled substances or mood altering chemicals of any kind: A Participant shall not knowingly buy, sell, attempt to sell, supply apply, possess, use, transmit, conceal, be under the influence of the aforementioned items or otherwise violate regulations.

"Possession" includes, without limitation, retention on the Participant's person or in purses, wallets, bookbags, or automobiles at the boat compound or a regatta site.

"Under the Influence" is defined as manifesting signs of chemical use/misuse, including but not limited to restlessness, staggering, odor of chemicals, memory loss, abusive language or behavior not normal for the particular Participant.

"Mood altering chemical" includes without limitation: narcotics, depressants, stimulants, hallucinogens, counterfeit controlled substances, marijuana, alcohol, and prescription drugs, unless authorized by a medical prescription from a licensed physician and kept in the original container, which shall state the Participant's name and the direction for proper use.

Consequences: In addition to above stated consequences, any possession, use or sale of drugs, alcohol or counterfeit drugs will be reported to the police.

Rule 2.

Disruption to Crew Activities: A Participant shall not by use of violence, force, coercion, threat, passive resistance, false alarm (including fire and bomb threats), or other disorderly conduct cause or attempt to cause material disruption of or obstruction to normal Crew operations and/or activities.

Rule 3.

Damage to Dublin Crew Property: A Participant shall not willfully or maliciously damage or attempt to damage any Crew or boat compound property. This will include buildings, equipment, signs posted in the boat compound and vehicles. Parents will be held financially responsible for any and all property damaged by their Participant.

Rule 4.

Damage to Private Property: A Participant shall not damage or attempt to damage private property of another. Parents, guardians or custodians will be held financially responsible for any and all property damaged by their Participant.

Rule 5.

Assault and Fighting: A Participant shall not knowingly act or behave in such a way as could cause, attempt or threaten physical injury to any Crew member, coach or other persons.

Rule 6:

Manifest Disrespect: A Participant shall not demonstrate manifest disrespect toward any other individual. Actions may include verbal or nonverbal disrespect, psychological or material abuse.

Rule 7.

Dangerous Weapons & Instruments: A Participant shall not possess, handle, transmit or conceal any weapon, dangerous instrument, explosive device, counterfeit weapon, laser pointer or object which a reasonable person might consider, under the circumstances, capable of harming a person or property.

Rule 8.

Theft or Possessing Stolen Property: Participants shall respect the personal ownership rights of others. Coaches may exercise their prerogative of reporting thefts, attempted thefts, or possession of stolen property without making an attempt to return the stolen property, to local police

Rule 9.

Threatening a Person: Participants shall not threaten another person. Threatening behavior consists of any words or deeds that intimidate or cause fear concerning a person's health or physical well being.

Rule 10.

Libel or Slander: No Participant shall commit libel or slander. Libel is defamation expressed by print, writing, pictures or signs while slander is defamation by speaking.

Rule 11.

Cheating: A Participant shall not engage in cheating or misrepresentation of the facts.

Rule 12.

Felony, Misdemeanor and Violation of Ordinances: A Participant shall not commit any act not listed herein as a violation of this code that constitutes a felony, misdemeanor or violation of an ordinance.

Rule 13.

Hazing: A Participant shall not haze (harass by exacting unnecessary or disagreeable work, ridicule or playing abusive or humiliating tricks by way of initiation) another Participant, coach, board member, or any other person conducting business for the Crew.

Rule 14.

Use of Obscene Language and Gestures: A Participant shall not use obscene or vulgar language, gestures or signs.

Rule 15.

Driving/Parking: Participants driving a vehicle shall follow the rules and regulations established for this privilege. A Participant shall not drive/park in undesignated areas of the boat compound or park property. Participants may not drive themselves to out of town regattas. All drivers to out of town regattas must be 21 years of age or older.

Rule 16.

Absences/Tardiness: Participants shall arrive at practice, meetings and regattas at the properly scheduled time and shall not violate the attendance regulations, attendance policy, team truancy or team tardiness policies.

Rule 17.

Tobacco and Similar Substances: Participants shall not possess, buy, sell, distribute, smoke, burn or otherwise use any substance containing tobacco or a cigarette or cigar containing clove or any other substance.

Rule 18.

Forgery and Falsification: A Participant shall not falsely represent or attempt to falsely represent any information given to Crew officials or pertinent to Crew activities or use the name or identity of another person.

Rule 19.

Public Display of Affection: A Participant shall not engage in inappropriate public displays of affection.

Rule 20.

Dress Code: A Participant shall at all times be appropriately attired for the activity. T-shirts and other clothing items bearing vulgar and/or offensive wording or pictures are unacceptable.

Rule 21.

Gambling: A Participant shall not engage in any form of gambling.

Rule 22.

Chaperone: A Participant, having been placed, by his/her Parent, under the supervision of the Dublin Crew or a Dublin Crew Chaperone will respond to and respect the direction and guidance given by that person.

Rule 23.

Room Policy: Participants may not be in a room with a member of the opposite sex unless a parent, coach or Chaperone is present.